

# Local Law Filing

NEW YORK STATE DEPARTMENT OF STATE  
41 STATE STREET, ALBANY, NY 12231

(Use this form to file a local law with the Secretary of State.)

Text of law should be given as amended. Do not include matter being eliminated and do not use italics or underlining to indicate new matter.

~~County~~

City of New Lisbon

Town

~~Village~~

Local Law No. 1 of the year 2007

A local law Providing Town of New Lisbon Employees an Alternative to Town-

(Insert Title)

provided Health Insurance Benefits

Be it enacted by the Town Board of the

(Name of Legislative Body)

County

City of New Lisbon

Town

~~Village~~

as follows:

see page (1a) attached

(If additional space is needed, attach pages the same size as this sheet, and number each.)

### Section 1 - Title

This law shall be known as the "Local Law Providing Town of New Lisbon Employees an Alternative to Town provided Health Insurance Benefits"

### Section 2 - Legislative Authority

This Local Law is enacted pursuant to Section 10, subdivision 1(ii) a(1) of the Municipal Home Rule Law of the State of New York and is intended, to the extent inconsistent therewith, to supercede the provisions of the New York State General Municipal Law and Civil Service Law.

### Section 3 - Purpose

The purpose of this local law is to enable New Lisbon Town employees to receive a cash payment from the Town of New Lisbon in lieu of Town provided health insurance benefits - resulting in a savings of health insurance costs to the Town of New Lisbon and a cash benefit to eligible town employees.

### Section 4 - Waiver of town - provided coverage; payment in lieu of benefits.

Any Town of New Lisbon employee who is eligible to receive health insurance coverage provided by the Town of New Lisbon and who has an alternative provider of similar health insurance coverage and benefits may elect to waive said town-provided health insurance coverage and benefits and receive, in cash, the annual sum of two thousand two hundred dollars or such dollar amount as the Town Board may by resolution subsequently establish.

### Section 5 - Procedure; resumption of coverage

Any Town of New Lisbon employee who wishes to take advantage of the alternative provided by this Local Law must make a request in writing to the New Lisbon Town Clerk. Such writing must indicate that the employee wishes to opt out( in the case of new employees) or terminate (in the case of a current employee) his/her town-provided health insurance coverage, a termination or effective date and, with respect to his/her medical insurance benefits/coverage, the source and nature of his/her alternative medical insurance coverage. The Town shall thereafter take the appropriate steps to terminate the town-provided insurance coverage and the employee shall, in two equal installments, one at the end of July and the second at the end of December, receive the amount of the cash benefit to which he/she is entitled as established by the Town Board's resolution, pro rated for the period the town-provided coverage is waived.

Said payments in lieu of health insurance benefits will continue in subsequent years unless the employee notifies the Town Clerk in writing of his/her desire to resume or commence receiving town-provided medical coverage. In the event of resumption/commencement of coverage the employee will receive one-half of such portion of the cash benefit to which he/she is entitled at the end of July and the remaining one-half of the cash benefit at the end of December as is determined on a pro rata basis calculated to the date the town-provided coverage was resumed/commenced. Any payments made pursuant to this article will be net of any taxes or other required deductions.

### Section 6 - Effective date

This local law shall take effect upon its filing with the Secretary of State.